

# T E N E N B A U M

## L A W G R O U P P L L C



## Overview

Co-Founder of Tenenbaum Law Group, Nisha Thakker is an experienced in-house nonprofit attorney and senior-level business partner. Formerly the associate general counsel of a large REALTOR® association in Northern Virginia, she has a broad understanding of nonprofit legal matters as well as business operations, governance, and development. Through her work at a Washington, DC-based association management company, Nisha advised her association clients on operational efficiencies and risk-management considerations. She also served as an advisor to several of the company's additional clients and provided in-house association legal counsel company-wide.

Nisha began her post-law school career in policy advocacy at the Legal Action Center, an impactful nonprofit organization in Washington, DC, where she advocated on behalf of individuals with criminal records and substance abuse

histories seeking to reenter society. She represented the Center in several criminal justice and health policy-related coalitions and roundtables involved in advocacy and grassroots outreach.

While still in law school, Nisha co-founded the National Youth Justice Alliance - an organization whose mission is to fight juvenile recidivism by teaching constitutional literacy and civic responsibilities to juveniles in detention - and helped lead it for many years, developing the curriculum and recruiting and managing volunteers.

As associate general counsel for the Northern Virginia Association of REALTORS®, Nisha provided the Association's 12,000+ members with legal guidance on local real estate matters through courses, online videos, and published articles. In addition, she co-managed a members-only Legal Hotline where she answered nuanced legal questions related to the real estate industry (on topics such as real estate transactions, contracts, ethics, and arbitration), and she frequently taught real estate law courses and sessions onboarding new members to the Association. Nisha also reviewed and negotiated contracts with vendors and others and coordinated compliance requirements as mandated by the National Association of REALTORS®, including trademark enforcement. She later served as Senior Director of Strategic Partnerships.

Nisha has an extremely practical, contextual approach to the practice of law, driven by a decade-plus of in-house nonprofit legal experience and from years providing advice and counsel to TLG's clients.

Nisha's dedication to the nonprofit and association community is highlighted by her continued volunteer work. She currently sits on the Legal Advisory Council of the American Society of Association Executives.

## **Education**

- J.D., Washington College of Law, American University, 2007
- B.A., English, George Washington University, 2003

# Bar Admissions

- Maryland
- District of Columbia

# Professional Affiliations

- 2020-2021, Member, American Society of Association Executives' 2021 Program Advisory Committee
- 2019-2020, Member, American Society of Association Executives' 2020 Program Advisory Committee
- 2019-Present, Member, American Society of Association Executives' Legal Advisory Council
- 2007-Present, Member, South Asian Bar Association
- 2018, Member, National Association of REALTORS®, Association Executives Committee Governance Best Practices Work Group
- 2017-18, Member, Association of Corporate Counsel National Capital Region's Nonprofits & Associations Forum Working Group

# Honors and Awards

- 2019, Emerging Leader Designee, AMC Institute

# Experience

- 2019, Senior Associate, Association Management Strategies, Washington, DC
- 2017-19, Senior Director of Strategic Partnerships, Northern Virginia Association of REALTORS®, Fairfax, VA
- 2012-17, Associate General Counsel, Northern Virginia Association of REALTORS®, Fairfax, VA
- 2011-12, Curriculum Developer, Management Concepts, Inc., Vienna, VA
- 2007-15, Co-Founder and Director, National Youth Justice Alliance, Washington, DC
- 2007-09, Policy Associate, Legal Action Center, Washington, DC

# Publications

## Click on Title to View the Publication

*September 1, 2024*

[\*Does an Ethics Code Make Sense for Your Organization?\*](#) (Article), *The Membership Management Report*

*November 14, 2023*

[\*Best Practices for Governance in a Digital Age\*](#) (Presentation), Association of Environmental Authorities, Atlantic City, NJ

*August 7, 2023*

[\*Navigating the Pitfalls of a Code of Ethics\*](#) (Presentation), 2023 ASAE Annual Meeting & Exposition, Atlanta, GA

*June 6, 2023*

[\*Top Legal Risks Facing Nonprofits\*](#) (Presentation), Mid-Atlantic Society of Association Executives' 2023 Annual Meeting, Atlantic City, NJ

*June 6, 2023*

[\*Beyond Force Majeure: Navigating Hotel and Venue Contracts in a Post-COVID World\*](#) (Presentation), Mid-Atlantic Society of Association Executives' 2023 Annual Meeting, Atlantic City, NJ

*August 21, 2022*

[\*Avoiding Association Bylaw and Governance Pitfalls\*](#) (Presentation), 2022 ASAE Annual Meeting & Exposition, Nashville, TN

*July 20, 2022*

[\*Whisk in Risk: Top Legal Risks Facing Nonprofits\*](#), (Presentation), Nonprofit Risk Management Center's Virtual Risk Summit (Risk Management Fundamentals)

*October 26, 2021*

[\*Beyond Force Majeure: Navigating Hotel and Venue Contracts in a \(Post?\)-COVID\*](#)

World (Presentation), Wisconsin Society of Association Executives' 2021 Annual Summit

January 29, 2021

Paycheck Protection Program 2.0: Everything Associations and Other Nonprofits Need to Know (Presentation)

April 29, 2020

The CARES Act: A Guide to the Resources for Nonprofit Organizations (Article)

April 9, 2020

CARES Act: A Guide to Financial Resources for Nonprofits (Article), *The NonProfit Times*

March 27, 2020

Legal Strategies for Association Meetings (Article), American Society of Association Executives

March 25, 2020

Legal Strategies for Nonprofit Meetings During COVID-19 (Article), *Exempt and The NonProfit Times*

March 23, 2020

COVID-19: Legal Strategies for Association Meetings (Article)

## **Speaking Engagements**

**Click on Title to View the Presentation or Ancillary Material**

October 30, 2024

Best Practices for Governance in a Digital Age, 2024 Mississippi Association of Association Executives Annual Conference, Orange Beach, AL

October 29, 2024

Beyond Force Majeure: Negotiating Venue and Hotel Contracts, 2024 Mississippi Association of Association Executives Annual Conference, Orange Beach, AL

February 8, 2024

*How to Stay Out of Hot Water: Best Practices of Chapter Legal Compliance*, United States Composting Council Compost Conference 2024, Daytona Beach, FL

November 15, 2023

*Best Practices for Governance in a Digital Age*, Association of Environmental Authorities, Atlantic City, NJ

November 8, 2023

*AMS Contracts: What to Know Before You Sign*, AMS Fest Powered by Association Trends, Washington, DC

August 13, 2023

*AMC Legal Issues*, California Society of Association Executives' 2023 AMC Owner's Retreat (Virtual)

August 7, 2023

*Navigating the Pitfalls of a Code of Ethics*, 2023 ASAE Annual Meeting & Exposition, Atlanta, GA

June 16, 2023

*Avoiding Association Governance and Bylaws Pitfalls*, New England Society of Association Executives' 2023 Annual Meeting, Uncasville, CT

June 15, 2023

*Beyond Force Majeure: Navigating Hotel and Venue Contracts in a Post-Pandemic World*, New England Society of Association Executives' 2023 Annual Meeting, Uncasville, CT

June 6, 2023

*Beyond Force Majeure: Navigating Hotel and Venue Contracts in a Post-COVID World*, Mid-Atlantic Society of Association Executives' 2023 Annual Meeting, Atlantic City, NJ

June 6, 2023

*Top Legal Risks Facing Nonprofits*, Mid-Atlantic Society of Association Executives' 2023 Annual Meeting, Atlantic City, NJ

November 30, 2022

*Avoiding Association Governance Pitfalls with Nisha Thakker, Esq.*, Wisconsin Society of Association Executives' 2022 Summit, Madison, WI

November 18, 2022

*Nonprofit Governance* (Virtual), Empire State Society of Association Executives' 2022-23 Association Leadership Academy

August 21, 2022

*Avoiding Association Bylaw and Governance Pitfalls*, 2022 ASAE Annual Meeting & Exposition, Nashville, TN

*July 20, 2022*

*Whisk in Risk: Top Legal Risks Facing Nonprofits*, Nonprofit Risk Management Center's Virtual Risk Summit (Risk Management Fundamentals)

*October 21, 2021*

*Beyond Force Majeure: Navigating Hotel and Venue Contracts in a (Post?)-COVID World*, Wisconsin Society of Association Executives' 2021 Annual Summit, Brookfield, WI

*September 14, 2021*

*Meeting Contracts: Ask the Association Attorneys* (Webinar), National Council for Mental Wellbeing's State Association Executives

*September 13, 2021*

*Meeting Contract Considerations During and Beyond COVID-19: Ask the Association Attorneys* (Webinar), Association Societies Alliance

*August 18, 2021*

*Evolving Legal Considerations During and Beyond COVID-19: Ask the Association Attorneys*, 2021 American Society of Association Executives Annual Meeting (Virtual)

*August 11, 2021*

*Legal Considerations for the Future of Meetings* (Webinar), Capital Chapter of the Professional Convention Management Association

*August 5, 2021*

*Stump the Association Attorneys!* (Webinar), Financial Planning Association Chapters (Webinar)

*July 13, 2021*

*Codes of Ethics: Mitigating Your Association's Legal Risk* (Webinar), American Society of Association Executives' Essentials of Association Ethics Online Seminar Series

*June 3, 2021*

*Ethical Code of Conduct Considerations in a Virtual Environment*, American Society of Association Executives 2021 Virtual Marketing, Membership & Communications Conference (Virtual)

*May 18, 2021*

*Stump the Association Attorneys!* (Webinar), Association Management Strategies

# In The Media

## Click on Title to View or Listen to the Story

[For the Third Year in a Row, TLG Has Been “Ranked” by the Prestigious U.S. Legal 500 in the 2024 National Not-for-Profit Category - One of Only 19 Law Firms Nationwide and the Only Boutique Firm](#)

*June 12, 2024*

[TLG Partner Nisha Thakker Interviewed on Association Bylaws in \*The Membership Management Report\*](#)

*July 2023*

[TLG Once Again “Ranked” by the Prestigious U.S. Legal 500 in the 2023 National Not-for-Profit Category - One of Only 19 Law Firms Nationwide and the Only Boutique Firm](#)

*June 7, 2023*

[TLG Partner Nisha Thakker Quoted in \*The Management Membership Report\* Article, "Avoid Bylaws Pitfalls"](#)

*May 2023*

[TLG “Ranked” by the Prestigious U.S. Legal 500 in the 2022 National Not-for-Profit Category - One of Only 19 Law Firms Nationwide and the Only Boutique Firm](#)

*June 8, 2022*

[Tenenbaum Law Group Promotes Nisha Thakker to Partner](#)

*January 4, 2022*

[New Meeting Contracts for a New Era](#)

*November 15, 2021*

[Protect Your Events: Four Post-Pandemic Contract Considerations](#)

*November 9, 2021*

[Tenenbaum Law Group One of Only Six Law Firms to Receive 2022 Tier 1 Washington, DC Designation by Best Law Firms/U.S. News & World Report for Nonprofit/Charities Law](#)

*November 4, 2021*

[Pandemic Complicates Contract Talks with Meeting Venues](#)

*August 13, 2021*

[Tenenbaum Law Group Welcomes Addition of Counsel Julie Kulovits](#)



*April 12, 2021*

Tenenbaum Law Group One of Only Six Law Firms to Receive 2021 Tier 1 Washington, DC Designation by *Best Law Firms/U.S. News & World Report* for Nonprofit/Charities Law

*November 5, 2020*